

Our law firm is built on comprehensive legal services.



HERDON
LAW FIRM

About Us

Herdon Law Firm offers more than just legal advice – we provide a comprehensive approach. Beyond our precise understanding of the regulatory environment, we support our clients on a strategic level. This mindset is not our goal, but a basic requirement.

When clients place their trust in us, we reciprocate by not only completing the tasks entrusted to us, but by taking full responsibility for ensuring each process is transparent, efficient, and purpose-driven.

Behind Herdon Law Firm stands not just an individual, but a real team. Our close-knit team works together every day to ensure our clients receive the most effective legal and strategic support possible. We are also backed by a reliable expert network – including accountants, tax advisors, IT professionals, and industry consultants – enabling us to offer multidimensional solutions even to the most complex challenges.



Regional Expertise with National Coverage

Our operations are based on regional foundations, meaning the firm is not only active in one city, but builds a decentralized, locally embedded professional network through its national and regional presence.

Our headquarters is located in Debrecen, Hungary's second-largest city and the region's economic and intellectual hub. As a university city, it provides a strong knowledge base, and over recent decades has become one of the country's most dynamically developing economic centers. This development is recognized internationally as well: Debrecen ranks 8th in the fDi's European Cities of the Future 2025 in the FDI Strategy category.

This has enabled us to gain extensive practical experience in all the sectors we support legally – from industry to real estate development to services – and to apply this experience not only regionally, but also nationally, adapting it to the legal and market environment of other regions.

We Don't Follow Legal Market Trends – We Follow Our Clients' Needs

We take a different approach: we have our own vision of how legal services can be elevated in both substance and structure. Our goal is not to follow or copy market trends – we aim to create independent value based on our own insights and experiences.

Our focus is not on competitors within the legal sector, but on the clients we work with. They define the challenges we need to solve – and we strive to stand by them as a reliable, strategic partner.

Our Methods and Values

Our principle:

Complex and one-stop legal services in Hungary, with a legal project management approach.

In-house-level legal service:

We offer the care and availability of an internal legal department as an external partner – our clients' problems are our problems.

Project management approach:

Our legal project management ensures that even complex matters are handled transparently, on schedule, and with a client-focused mindset – legal service is not the goal, but the means.

One-stop legal services:

Through one-stop legal coordination, we offer comprehensive solutions to technical, tax, financial, legal, and valuation-related issues – all in one place.

Industries We Support

- ✓ Investments & Private Equity
- ✓ Real Estate & Construction
- ✓ Innovation & Startup Ecosystem
- ✓ Retail & Consumer Markets
- ✓ Workforce & Employment
- ✓ Business & Professional Services
- ✓ Wealth & Estate Planning
- ✓ Hospitality, Tourism & Leisure Services
- ✓ Legaltech

Legal Areas We Work In Daily

- ✓ Tax & Financial Law
- ✓ Mergers & Acquisitions, Corporate Law
- ✓ Real Estate & Construction Law
- ✓ Employment Law
- ✓ Reorganization & Insolvency
- ✓ Contract & Commercial Law
- ✓ Corporate Finance & Investment Law
- ✓ Competition Law

Our Complex Services

- ✓ One-stop complex legal services
- ✓ Legal support in regulatory and permitting procedures
- ✓ On-site legal support and presence
- ✓ Foreign-language legal services
- ✓ Legal due diligence
- ✓ Legal and strategic consultancy
- ✓ Representation in litigation and non-litigation matters
- ✓ Debt collection
- ✓ Document drafting and countersigning
- ✓ Regulatory and compliance advice
- ✓ Transactional legal support
- ✓ Dispute resolution and alternative legal enforcement

References – Within the Framework of Confidentiality and Legal Privilege

Client	Size of the Client	Project	Our support
Real Estate Development Holding Company	15 - 20 billion HUF Annual Net Revenue	Development and utilization of industrial manufacturing and logistics properties in the medium and long term under various lease structures	<ul style="list-style-type: none"> ✓ Tax & Financial Law ✓ Mergers & Acquisitions, Corporate Law ✓ Real Estate & Construction Law ✓ Contract & Commercial Law
Real Estate Development Company	5 - 10 billion HUF Annual Net Revenue	Development and utilization of residential and office properties	<ul style="list-style-type: none"> ✓ Tax & Financial Law ✓ Mergers & Acquisitions, Corporate Law ✓ Real Estate & Construction Law ✓ Contract & Commercial Law
Local Municipality-Owned Company	100 - 500 million HUF Annual Net Revenue, 10 employees	Grant Management and Urban Development	<ul style="list-style-type: none"> ✓ Contract & Commercial Law ✓ Employment Law

References – Within the Framework of Confidentiality and Legal Privilege

Client	Size of the Client	Project	Our support
Real Estate Development Company	1- 5 billion HUF Annual Net Revenue	Development and Operation of Shopping Centers	<ul style="list-style-type: none"> ✓ Real Estate & Construction Law ✓ Contract & Commercial Law ✓ Corporate Finance & Investment Law ✓ Competition Law
Industrial Park Operating Company	100 - 500 million HUF Annual Net Revenue	Operation of Industrial Park Infrastructure	<ul style="list-style-type: none"> ✓ Real Estate & Construction Law ✓ Contract & Commercial Law ✓ Reorganization & Insolvency
Fire Protection Company	1- 5 billion HUF Annual Net Revenue, 150 – 200 employees	Provision of Training, Facility-Based and Airport Firefighting Services	<ul style="list-style-type: none"> ✓ Contract & Commercial Law ✓ Employment Law

References – Within the Framework of Confidentiality and Legal Privilege

Client	Size of the Client	Project	Our support
Automotive supplier	Annual net revenue between HUF 1–5 billion, 50–100 employees	Manufacturing of wire products	<ul style="list-style-type: none"> ✓ Real Estate & Construction Law ✓ Contract & Commercial Law ✓ Debt recovery ✓ Reorganization & Insolvency
Automotive supplier	Annual net revenue between HUF 500 million – 1 billion	Road construction and other related construction investments	<ul style="list-style-type: none"> ✓ Real Estate & Construction Law ✓ Contract & Commercial Law
Large-scale catering	Annual net revenue between HUF 500 million – 1 billion, 10–50 employees	Large-scale catering in the construction sector, employment of third-country nationals	<ul style="list-style-type: none"> ✓ Contract & Commercial Law ✓ Employment Law

How Can We Help You?

- ✓ Preparing for a real estate transaction – as a seller, buyer, lessor, or lessee; involving domestic or international players, industrial, commercial, or development-purpose properties.
- ✓ Establishing a company or modifying the structure or operations of an existing business – as a domestic or foreign party.
- ✓ Planning a corporate acquisition, ownership exit, or share transfer – we manage the entire legal preparation and execution of the transaction.
- ✓ Raising capital, seeking investors, negotiating with them, or analyzing acquisition opportunities as an investor.
- ✓ Needing complex legal due diligence – including corporate, contractual, employment, real estate, or financial risk assessments.
- ✓ Seeking a legal second opinion to confirm, refine, or broaden the perspective on an existing legal position before making a critical decision.
- ✓ Organizing internal legal training or strategic workshops for executives or owners – either on specific legal areas or broader strategic legal thinking.
- ✓ Managing a large workforce and needing practical, yet legally grounded support – including collective labor law instruments, and representation before authorities and courts.
- ✓ Enforcing claims or seeking lawful and efficient resolution of your own liabilities.
- ✓ Aiming for legal compliance – through corporate restructuring, employment practice review, or contract audits, with attention to best practices and competitiveness.
- ✓ Executing complex projects involving multiple legal and non-legal elements and seeking a partner who combines legal advice with project management expertise.
- ✓ A startup or innovative company looking to build a flexible yet industry-specific legal framework that supports growth, investment readiness, or an exit-driven company building strategy.

Some of our recent innovations...

Legal Project Management

Legal Project Management goes beyond traditional legal case handling by treating legal matters as **structured, end-to-end projects** rather than isolated legal tasks.

Unlike conventional legal services, which often focus primarily on legal analysis and reactive problem-solving, Legal Project Management emphasizes **planning, predictability, and execution discipline** from the outset.

Key distinguishing features include:

- **Defined scope and objectives** agreed at the beginning of the engagement, reducing ambiguity and scope creep
- **Phased workflows** with clear milestones, responsibilities, and decision points
- **Upfront cost visibility and budget control**, instead of open-ended billing uncertainty
- **Proactive risk management**, identifying legal, procedural, and timing risks before they materialize
- **Continuous monitoring and reporting**, ensuring transparency for clients throughout the matter

Legal Project Management integrates legal expertise with **project management logic**, aligning legal work with business timelines, internal decision-making processes, and strategic objectives. The result is not only legal compliance, but **measurable efficiency, accountability, and client control**.

Legaltech

For us, legaltech is not a buzzword but a **deliberately applied strategic tool** that enhances the quality, predictability, and efficiency of legal work. We view technology not as a replacement for legal expertise, but as a **competitive advantage**—both within our firm and on the client side.

Key pillars of our legaltech approach:

- **Automation of legal processes**, especially repetitive and template-based workflows
- **In-house programming and technical background**, enabling close integration of legal and technological thinking
- Automation of standard documents and workflows **frees up the legal team's capacity**, allowing lawyers to focus on complex, high-value legal work
- Technology **supports—not replaces—legal judgment and responsibility**
- **Client-side benefits** include faster decision-making, increased transparency, and reduced operational and legal risks

We also place strong emphasis on the **validation of custom-built solutions**. This includes not only software developed in-house, but also **legaltech systems commissioned from third-party developers**, which we review from both legal and operational perspectives to ensure they genuinely serve their intended legal and business objectives.



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